

**PUBLIC CALL TO SUBMIT APPLICATIONS FOR THE POST OF  
RESEARCH DIRECTOR OF THE CONSORCI MAR PARC DE SALUT DE BARCELONA  
AND THE HOSPITAL DEL MAR MEDICAL RESEARCH INSTITUTE**

**TERMS AND CONDITIONS**

**APPENDIX I - OUTLINE OF CV CONTENT**

1.- CONTENTS

2.- PERSONAL DETAILS

- Name and surname(s), date and place of birth, address of residence, contact phone number and contact email

3.- ACADEMIC MERITS

- **Degree(s):** subject, university, year and undergraduate marks: excellent, extraordinary awards, outstanding...
- **Master:** name of master, university, location, year, credits
- **Doctoral thesis:** degree, university, year, mark, reading date, cum laude
- **Education/training related to research management and planning:** course name, subject, location and finish date

4.- PROFESSIONAL MERITS

- **Specialist degree:** subject, university, year
- **Manner in which specialist title obtained:** medical internship, residency and/or fellowship (indicate how many) and SEMES (Spanish Society of Emergency Medicine and Emergencies) (indicate if held)
- **Specification of positions at institutions to present:** institution, post, start and end date
- **Detailed specification of professional experience<sup>1</sup>:** institution, functions and duties, start and end date and workday
- **Experience in specialised care (clinical, technical support and/or therapeutic) to present:** institution, techniques, start and end date
- **Experience with research management and planning:** institution, functions and duties, start and end date
- **Other experience related to the job position being applied for:** institution, functions and duties, start and end date

5.- SCIENTIFIC MERITS (in last 10 years)

- Journals<sup>2</sup> and <sup>3</sup>
  - **Articles in journals with *impact factor*, as last author or corresponding author** (ordered by date and numbered)  
Surname and initial of first name, Article title, International abbreviation of journal, Year and volume (issue): start-end pages of article (if there are more than six authors, set out the first six followed by **et al**)

<sup>1</sup> Professional work done after residency.

<sup>2</sup> With regard to journals, **always detail** whether or not they are indexed journals.

<sup>3</sup> **Bibliographical citations** should follow the current **Vancouver** style in force.

Please detail: journal indexing, PubMed identification number (PMID), impact factor of each journal (only original articles) and h-index

- **Articles in journals with impact factor, as first/second author** (ordered by date and numbered)

Surname and initial of first name, Article title, International abbreviation of journal, Year and volume (issue): start-end pages of article (if there are more than six authors, set out the first six followed by **et al**)

Please detail: journal indexing, PubMed identification number (PMID), impact factor of each journal and total sum of impact factor of all journals from the section (only original articles) and h-index

- **Articles in journals with impact factor as other author and letters, clinical case studies, etc.** (ordered by date and numbered)

Surname and initial of first name, Article title, International abbreviation of journal, Year and volume (issue): start-end pages of article (if there are more than six authors, set out the first six followed by **et al**)

Please detail: journal indexing, PubMed identification number (PMID), impact factor of each journal (only original articles) and h-index

- Books<sup>4</sup>:

- **Author of chapters of books** (ordered by date and numbered)

- Published abroad

Surname and initial of first name of all authors, Title of chapter, Surname and initial of first name, Book title, Edition, Publication site: Publisher; year, Length of chapter (first-last pages),  
Add: Book ISBN

- Published in Spain

Surname and initial of first name of all authors, Title of chapter, Surname and initial of first name, Book title, Edition, Publication site: Publisher; year, Length of chapter (first-last pages),

Add: Book ISBN

- **Book publisher** (ordered by date and numbered)

Surname and initial of first name, Book title, Edition, Publication site: publishing house, year  
Add: Book ISBN

## 6.- RESEARCH AND KNOWLEDGE TRANSFER PROJECTS (in last 6 years)

- **Research grants as principal investigator (PI)** (Spanish Health Research Fund (FIS), National Plan, European projects, etc.): title, funding organisation, institution, code number,, length of time, amount funded (euros)
- **Patents:** title, ID number, dates, inventors, current status; specify if they are licensed

## 7.- CLINICAL TRIALS (in last 5 years as PI)

- **License agreements, clinical trials (phases I-II), other agreements with companies**

## 8.- CONFERENCES (in last 5 years)

- **Papers, round tables and conferences as guest lecturer at congresses sponsored by scientific organisations** (international and Spanish, separately): title, meeting type,

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<sup>4</sup> **Bibliographical citations** should follow the current **Vancouver** style in force.

congress/conference/round table name, location and date (ordered by date and numbered) Indicate if an oral/written summary was presented or if it was an invited oral presentation.

#### 9.- OTHER MERITS

- **Member of scientific organisations:** organisation name and length of membership
- **Visiting fellowships abroad:** activity conducted during fellowship period and time of stay
- **Relevant awards**
- **Other professional activity worth mentioning**
- **Languages:** language, level, where studied and date level obtained

#### 10.- TEACHING MERITS (in last 5 years)

- **Type of post as university lecturer/professor or other posts held with university accreditation** (full professor, tenured professor, associate professor, others): subject, institution, years
- **Doctoral dissertation supervisor** (ordered by date and numbered)
- **Doctoral course supervisor** (ordered by date and numbered)
- **Organisation/participation in doctoral and non-university courses** (ordered by date and numbered)

#### 11.- STRATEGIC RESEARCH PLAN AND MANAGEMENT REPORT

- **PSMAR strategic research plan and IMIM management report**
  - Analysis and diagnostic of current situation (internal and external setting, present and future)
  - Proposed new organisational and operative research model for PSMAR and its institute: strategic mission and vision
  - Formulation of strategies: prioritisation of lines and strategic targets to develop
  - Operating plan: participative management, integration of research groups, fundraising...
  - Description of the management structure proposed for IMIM: structure, organisation and resources
  - Development proposals and specific targets to obtain with regard to IMIM in the short, medium and long term
  - Financial analysis and budget (macroeconomic data and operating account)

In order to execute this section, it is advisable to view the websites of PSMAR and IMIM, especially the section on corporate information and publications (reports):

- [http://www.parcdesalutmar.cat/info\\_corp/index.html](http://www.parcdesalutmar.cat/info_corp/index.html)
- <http://www.imim.cat/infocorporativa/>
- <http://www.parcdesalutmar.cat/publicacions/publicacions2/index.php?CATEGORY2=298>

#### 12.- SUMMARY OF RESEARCH ACTIVITY (activity indicators from last 5 years)

- **Resources**
  - Funding of
  - Number of grants obtained and total budget (euros)
  - Number of research contracts with industry and total budget (euros)
  - Number of clinical trials (phases I-II)
  - Number of European projects (as participant)
  - Number of European projects (as coordinator)
  - Number of articles and/or reviews (PubMed)



- **Active external collaborations:** researcher name, institution, city and country
- **Summary of current and prospective future lines of research:** title, introduction, objectives, selected references (maximum of 2 sheets)

The CV must contain **all** data specified in this section. Otherwise, the items that do not fit with this model shall not be assessed.

In the event of questions, candidates can contact Maria Merino, secretary of the Selection Board. Email: [mmerino@imim.es](mailto:mmerino@imim.es).

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## APPENDIX II MEMBERS OF THE SELECTION BOARD

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### CHAIRPERSON

- Director of the Consorci Mar Parc de Salut de Barcelona or the person she or he delegates

### MEMBERS

- Director of the Care and Medical Division of the Consorci Mar Parc de Salut de Barcelona
- Human Resources Director of the Consorci Mar Parc de Salut de Barcelona
- Teaching Director of the Consorci Mar Parc de Salut de Barcelona
- Innovation Director of the Consorci Mar Parc de Salut de Barcelona
- Director of the Cancer Research Programme at the Hospital del Mar Medical Research Institute at the Consorci Mar Parc de Salut de Barcelona
- Director of the Neurosciences Research Programme at the Hospital del Mar Medical Research Institute at the Consorci Mar Parc de Salut de Barcelona
- Director of the Biomedical Informatics Programme at the Hospital del Mar Medical Research Institute at the Consorci Mar Parc de Salut de Barcelona
- Director of the Research Centres of Catalonia Institution Foundation (I-CERCA)
- Manager of the Deputy Directorate General of Research and Innovation of the Regional Health Ministry of the Catalan Autonomous Government
- One representative from Pompeu Fabra University

### SECRETARY

- Human Resources Director of the Mar Medical Research Institute-Foundation at the Consorci Mar Parc de Salut de Barcelona, or the person she or he delegates, with voice and without vote

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### APPENDIX III SCALE OF MERITS, PRESENTATION OF STRATEGIC PLAN AND COMPETENCE TEST

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**a) Academic merits:**

academic CV: academic records, undergraduate degree, master's degree, doctorate degree, etc.

Considered a plus:

- accredited education—master or postgraduate—in health research management and planning
- accredited education—master or postgraduate—in the management and planning of healthcare and/or research institutions
- adaptation of the contents of curriculum to the job position offered, more than the quantity of accredited degrees or merits

The score for this concept will never surpass: **5% of total**

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**b) Professional merits:**

accredited professional experience in:

- management/planning of research-related institutions, entities and programmes
- inter-centre collaboration and Spanish and international research networks

The score for this concept will never surpass: **25% of total**

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**c) Scientific merits:**

obtained during work experience: publications (Spanish and international), patents, competitive grants, clinical trials, visiting fellowships at foreign universities or hospitals

- The adaptation of the merits cited to the job position offered will be assessed, more than the number of accredited merits.

Freely assessed and as a whole by the Selection Board.

The score for this concept will never surpass: **25% of total**

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**d) Teaching merits:**

university lecturer and/or professor at Spanish and international universities, in any category assimilable to national university posts

The score for this concept will never surpass: **10% of total**

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**e) Presentation and defence of Strategic Plan and competence test**

The score for this concept will never surpass: **35% of total**

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Terms and conditions approved by resolution of management at the Consorci Mar Parc de Salut de Barcelona, on 5 September 2019.

HUMAN RESOURCES DEPARTMENT  
Barcelona, 5 September 2019